



## **#123forEquity Pledge to Act Campaign Resolution Board of Directors of the Indiana Hospital Association October 2015**

WHEREAS, Indiana's hospitals are committed to creating systems of care that deliver equitable quality of services to all patients; and

WHEREAS, disparities in health care treatment among diverse racial and ethnic populations persist as evidenced by the 2010 National Healthcare Disparities Report. Compared to majority patients, minorities often receive lower quality care which contributes to their substandard health outcomes; and

WHEREAS, diversity within the United States is significantly increasing and collection of race, ethnicity and language preference data can improve health outcomes of communities. Furthermore, in addition to quality implications, collecting and strategically applying this data can impact organizations' financial and regulatory statuses; and

WHEREAS, despite 74 percent of non-federal acute care hospitals collecting race data and 50.4 percent collecting ethnicity data, most hospitals only report these measures to comply with state and federal requirements. Furthermore, few hospitals assess results to identify trends within their patient populations and/or develop strategies to improve these inequalities; and

WHEREAS, the American Hospital Association, in partnership with the National Call to Action to Eliminate Health Care Disparities (Call to Action), the American College of Healthcare Executives, America's Essential Hospitals, Association of American Medical Colleges and the Catholic Health Association of the United States, is asking all hospitals to take the #123forEquity Pledge to Eliminate Health Care Disparities. This group is focused on making progress in three areas: increase the collection and use of race, ethnicity and language preference data, increase cultural competency training of staff and increase diversity in leadership and governance; and

BE IT RESOLVED THEREFORE, that the Board of Directors of the Indiana Hospital Association encourages every Indiana hospital and IHA to commit to participate in the #123forEquity Pledge to Act Campaign as a comprehensive approach to reducing health care disparities; and

BE IT FURTHER RESOLVED that the Board of Directors requests the Indiana Hospital Association staff to provide resources that further detail #123forEquity Pledge expectations and facilitate successful hospital pledge outcomes.